

GOVERNMENT OF PUNJAB  
DEPARTMENT OF AGRICULTURE AND FORESTS

Notification

The 24th March, 2006

No. G.S.R. 13/Coast./Art. 309/2006.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment and the conditions of service of the persons appointed to the Punjab Forests Subordinate (Group 'C') Executive Service, namely:—

RULES

1. Short title, commencement and application.—(1) These rules may be called the Punjab Forests Subordinate (Group C) Executive Service Rules, 2006.
  - (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
  - (3) They shall apply to the posts specified in Appendix 'A'.
2. Definitions.—In these rules, unless the context otherwise requires,—
  - (a) "Appendix" means an Appendix appended to these rules ;
  - (b) "Chief Conservator" means the Chief Conservator of Forests, Punjab ;
  - (c) "Conservator" means the Conservator of Forests, Punjab ;
  - (d) "Divisional Forest Officer" means an officer incharge of a Forest Division ;
  - (e) "Functional post" means the post other than the territorial post or any other post so declared by the Principal Chief Conservator from time to time ;
  - (f) "Government" means of the Government of the State of Punjab in the Department of Agriculture and Forests ;
  - (g) "Principal Chief Conservator" means the Principal Chief Conservator of Forests, Punjab ;

(b) "Service" means the Punjab Forests Subordinate (Group C) Executive Service; and

(c) "Territorial Post" means a post having administrative control over specific area of forests.

3. Number and Character of posts.—The Service shall comprise the posts specified in Appendix 'A'.

Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new posts with different designations and scales of pay, whether permanently or temporarily.

4. Appointing Authority.—Appointments to the Service shall be made by the authorities as given below, namely:—

Serial No.	Designation of the Post	Appointing Authority
1	Forest Ranger	Principal Chief Conservator
2	Soil Conservation Assistant	Principal Chief Conservator
3	Deputy Ranger	Chief Conservator
4	Forester	Conservator
5	Forest Guard	Divisional Forest Officer

5. Pay of members of the Service.—The members of the Service shall be entitled to such scales of pay, as may be authorised by the Punjab Government from time to time. The scales of pay, at present in force in respect of the members of the Service, are given in Appendix 'A'.

6. Method of appointment, qualifications and experience.—

(1) Appointment to the Service shall be made in the manner as specified in Appendix 'B'.

Provided that if no suitable person is available for appointment by promotion and by direct appointment, then appointment to the Service shall be made by transfer of a person holding a similar or an identical post under a State Government or Government of India.

(2) No person shall be appointed to any post in the Service, unless he possesses the qualifications and experience as specified against that post in Appendix 'B'.

(3) Appointment to the Service by promotion shall be made on seniority-cum-merit basis, but no person shall have any right to claim promotion on the basis of seniority alone.

7. Departmental examination and training.—Every person appointed to the Service by direct appointment shall have to qualify such departmental examination and to undergo such course of training, as may be specified by the Principal Chief Conservator from time to time.

8. Discipline, punishment and appeal.—(1) In the matters of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.

(2) The authority empowered to impose penalties, specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and the appellate authority thereunder in respect of the members of the Service, shall be such as specified in Appendix 'C'.

9. Application of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.—(1) In respect of the matters, which are not specifically provided in these rules, the members of the Service shall be governed by the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time.

(2) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, at present in force, are contained in Appendix 'D'.

10. Interpretation.—If any question arises as to the interpretation of these rules, the Government shall decide the same.

11. Repeal and Saving.—The Punjab Forest Subordinate Service (Executive Section) Rules, 1944, are hereby repealed:

Provided that any order issued or any action taken under the rules so repealed, shall be deemed to have been issued and taken under the corresponding provisions of these rules.

**APPENDIX 'A'**  
[See rule 1 (3), 3 and 5]

Serial No.	Designation of the Post	Number of Posts		Total	Scale of Pay (in rupees)
		Permanent	Temporary		
1	2	3	4	5	6
1	Forest Ranger/ Soil Conservation Assistant	65	—	65	5,800—200—7,000—220—8,100—275—9,200
2	Deputy Ranger	35	—	35	5,480—160—5,800—200—7,000—220—8,100—275—8,925
3	Forester	191	—	191	4,020—120—4,260—140—4,400—150—5,000—160—5,800—200—6,200
4	Forest Guard	813	—	813	3,330—110—3,660—120—4,260—140—4,400—150—5,000—160—5,800—200—6,200

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**APPENDIX 'B'**  
(See rule 6)

Serial No.	Designation of the post	Percentage for appointment by—		Method of appointment, qualifications and experience for appointment by—	
		By Direct Recruitment	By Promotion	Direct Recruitment	Promotion
1	2	3	4	5	6
1	Forest Ranger/ Soil Conservation Assistant	Seventy per cent	Thirty per cent	(a) Should have passed a degree of Bachelor in Science or a degree of Bachelor in Engineering from a recognized university or institution; and  (b) Should fulfil the following Physical Standard, namely :— (i) Height Male 167 cms Female 150 cms ;	From amongst the Deputy Rangers, who have an experience of working as such for a minimum period of five years:  Provided that out of five years, a Deputy Ranger should have worked for a minimum period of two years on a functional post either as Forest Guard or Forester or Deputy Ranger.

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1	2	3	4
2. Deputy Ranger	Twenty per cent Eighty per cent	<p>(ii) Chest : Unexpanded 79 cms 74 cms Expanded 84 cms 79 cms; and</p> <p>(iii) Walk Test twenty-five Kms for males and fourteen Kms for females to be completed] within four hours.</p> <p>(a) Should have passed a degree of Bachelor in Science or a degree of Bachelor in Engineering from a recognized university or institution; and</p> <p>(b) Should fulfil the following Physical Standard, namely :—</p> <p>(i) Height : Male      Female 167 cms 150 cms.</p> <p>(ii) Chest : Unexpanded 79 cms, 74 cms Expanded 84 cms 79 cms; and</p> <p>(iii) Walk Test of twenty-five Kms for males and fourteen Kms for females to be completed within four hours.</p>	<p>From amongst the Foresters who have an experience of working as such for a minimum period of five years :</p> <p>Provided that out of five years, a Forester should have worked for a minimum period of two years on a functional post either as Forest Guard or Forester.</p>
3. Forester	Ten per cent Ninty per-cent	<p>(a) Should have passed Senior Secondary Part-II Examination in Science from a recognized university or institution ; and</p> <p>(b) Should fulfil the following Physical Standard, namely :—</p> <p>(i) Height Male              Female 167 cms.,      150 cms.</p> <p>(ii) Chest Unexpanded 79 cms,      74 cms Expanded      84 cms,      79 cms ; and</p> <p>(iii) Walk Test of thirteen Kms for males and eight Kms. for females to be completed within one and half hours.</p>	<p>From amongst the Forest Guards who have an experience of working as such for a minimum period of ten years.</p>
4. Forest Guard	Ninty per cent Ten per cent	<p>(a) Should have passed Senior Secondary Part II Examination or equivalent from a recognized university or institution ; and</p>	<p>(i) From amongst the Class IV employees working under the control of Principal Chief Conservator who have an experience of working as such for a minimum period of five years and who possess the minimum requisite qualifications and physical Standards as prescribed for direct recruitment.</p>